



Gruber Hurst Johansen Hail brings together the experience and success of four leading Dallas trial lawyers. GHJH specializes in complex commercial litigation, employment, intellectual property and securities litigation. Mike Gruber, Michael Hurst, Mark Johansen and Brian Hail bring creative and aggressive strategies to help address and resolve their clients' most critical business issues. GHJH represents large and small companies, business executives and owners, and serves as trusted advisors and zealous advocates for its clients. Primary client industries include energy, financial services, private equity, real estate, retail and technology.

PASSION AND INNOVATION "We are on a singular mission," says partner Brian Hail, "to establish ourselves as a go-to regional boutique for high-stakes litigation."

All four founding partners have achieved significant courtroom victories for their clients, both on the plaintiff and defense sides of the docket. "We welcome the most difficult cases and enjoy confronting cutting-edge business and legal issues," says partner Michael Hurst.

ALIGNING INTERESTS WITH CLIENTS IN HIGH-STAKES BUSINESS LITIGATION

"Clients with urgent and pressing problems can get exactly what they need from this firm," partner Mark Johansen points out. "We offer rapid response, sophisticated problem-solving skills and a stake in the outcome of the case."

Even the firm's billing practices are closely aligned with what clients want. The partners

have designed their firm so they have the flexibility to team with clients on alternative billing strategies, which includes a mix of hourly, contingency and other creative arrangements. As Mike Gruber puts it, "Clients want lawyers to partner with them and share in the upside or downside of a litigation result. This is consistent with our 'interests aligned' philosophy of how we practice law."

LEADING THE WAY This year, the firm celebrates another victory, as all four partners have once again been listed in *Texas Super Lawyers*® for 2007.

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